

# Attachment J.1

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$42.46	\$43.73	\$45.05	\$46.40	\$47.79	\$49.22
0001 AA02	Administrative Assistant – Level II	HR	\$51.43	\$52.97	\$54.56	\$56.20	\$57.88	\$59.62
0001 AB01	Application Engineer – Level I	HR	\$78.76	\$81.12	\$83.56	\$86.06	\$88.65	\$91.30
0001 AB02	Application Engineer – Level II	HR	\$122.64	\$126.32	\$130.11	\$134.01	\$138.03	\$142.17
0001 AC01	Application Programmer – Level I	HR	\$86.00	\$88.58	\$91.24	\$93.97	\$96.79	\$99.70
0001 AC02	Application Programmer – Level II	HR	\$103.99	\$107.11	\$110.32	\$113.63	\$117.04	\$120.55
0001 AC03	Applications Programmer – Level III	HR	\$125.24	\$129.00	\$132.87	\$136.85	\$140.96	\$145.19
0001 AD00	Application Systems Analyst	HR	\$93.92	\$96.74	\$99.64	\$102.63	\$105.71	\$108.88
0001 AE00	Biostatistician	HR	\$98.49	\$101.44	\$104.49	\$107.62	\$110.85	\$114.18
0001 AF01	Business Analyst – Level I	HR	\$73.73	\$75.94	\$78.22	\$80.57	\$82.98	\$85.47
0001 AF02	Business Analyst – Level II	HR	\$89.23	\$91.91	\$94.66	\$97.50	\$100.43	\$103.44
0001 AF03	Business Analyst – Level III	HR	\$126.94	\$130.75	\$134.67	\$138.71	\$142.87	\$147.16
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.21	\$99.10	\$102.07	\$105.13	\$108.29	\$111.53
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.26	\$118.72	\$122.28	\$125.95	\$129.73	\$133.62
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$134.10	\$138.12	\$142.27	\$146.53	\$150.93	\$155.46
0001 AH00	Chief Information Security Officer	HR	\$153.68	\$158.29	\$163.04	\$167.93	\$172.97	\$178.16
0001 AI00	Communications Hardware Specialist	HR	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10	\$87.65
0001 AJ00	Communications Network Manager	HR	\$113.60	\$117.01	\$120.52	\$124.13	\$127.86	\$131.69
0001 AK00	Communications Software Specialist	HR	\$80.70	\$83.12	\$85.61	\$88.18	\$90.83	\$93.55
0001 AL00	Communications Specialist	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
0001 AM00	Computer Data Librarian	HR	\$35.52	\$36.59	\$37.68	\$38.81	\$39.98	\$41.18
0001 AN00	Computer Scientist	HR	\$124.24	\$127.97	\$131.81	\$135.76	\$139.83	\$144.03
0001 AO01	Computer Security System Specialist – Level I	HR	\$95.57	\$98.44	\$101.39	\$104.43	\$107.56	\$110.79
0001 AO02	Computer Security System Specialist – Level II	HR	\$104.06	\$107.18	\$110.40	\$113.71	\$117.12	\$120.63
0001 AO03	Computer Security System Specialist – Level III	HR	\$112.55	\$115.93	\$119.40	\$122.99	\$126.68	\$130.48
0001 AP01	Computer Systems Analyst – Level I	HR	\$75.35	\$77.61	\$79.94	\$82.34	\$84.81	\$87.35
0001 AP02	Computer Systems Analyst – Level II	HR	\$89.88	\$92.58	\$95.35	\$98.21	\$101.16	\$104.20
0001 AP03	Computer Systems Analyst – Level III	HR	\$100.53	\$103.55	\$106.65	\$109.85	\$113.15	\$116.54
0001 AQ00	Configuration Management Specialist	HR	\$65.78	\$67.75	\$69.79	\$71.88	\$74.04	\$76.26
0001 AR01	Cost Analyst – Level I	HR	\$71.42	\$73.56	\$75.77	\$78.04	\$80.38	\$82.80

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$110.69	\$114.01	\$117.43	\$120.95	\$124.58	\$128.32
0001 AS00	Data Entry Clerk	HR	\$36.26	\$37.35	\$38.47	\$39.62	\$40.81	\$42.04
0001 AT00	Data Security Specialist	HR	\$100.21	\$103.22	\$106.31	\$109.50	\$112.79	\$116.17
0001 AU00	Data Standardization Specialist	HR	\$75.85	\$78.13	\$80.47	\$82.88	\$85.37	\$87.93
0001 AV00	Database Administrator	HR	\$112.06	\$115.42	\$118.88	\$122.45	\$126.12	\$129.91
0001 AW01	Database Management Specialist – Level I	HR	\$86.25	\$88.84	\$91.50	\$94.25	\$97.08	\$99.99
0001 AW02	Database Management Specialist – Level II	HR	\$104.94	\$108.09	\$111.33	\$114.67	\$118.11	\$121.65
0001 AW03	Database Management Specialist – Level III	HR	\$132.30	\$136.27	\$140.36	\$144.57	\$148.90	\$153.37
0001 AX01	Database Specialist – Level I	HR	\$81.82	\$84.27	\$86.80	\$89.41	\$92.09	\$94.85
0001 AX02	Database Specialist – Level II	HR	\$99.68	\$102.67	\$105.75	\$108.92	\$112.19	\$115.56
0001 AX03	Database Specialist – Level III	HR	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64
0001 AY00	Data Warehousing Administrator	HR	\$101.71	\$104.76	\$107.90	\$111.14	\$114.48	\$117.91
0001 AZ00	Data Warehouse Analyst	HR	\$99.71	\$102.70	\$105.78	\$108.96	\$112.22	\$115.59
0001 BA00	Data Warehouse Programmer	HR	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64
0001 BB00	Disaster Recovery Specialist	HR	\$108.66	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97
0001 BC01	Document Control Specialist – Level I	HR	\$61.16	\$62.99	\$64.88	\$66.83	\$68.84	\$70.90
0001 BC02	Document Control Specialist - Level II	HR	\$66.78	\$68.78	\$70.85	\$72.97	\$75.16	\$77.42
0001 BC03	Document Control Specialist – Level III	HR	\$72.96	\$75.15	\$77.40	\$79.73	\$82.12	\$84.58
0001 BD01	Document Support Specialist – Level I	HR	\$51.12	\$52.65	\$54.23	\$55.86	\$57.54	\$59.26
0001 BD02	Document Support Specialist – Level II	HR	\$61.54	\$63.39	\$65.29	\$67.25	\$69.26	\$71.34
0001 BE00	Duplicating Machine Operator	HR	\$39.92	\$41.12	\$42.35	\$43.62	\$44.93	\$46.28
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$63.53	\$65.44	\$67.40	\$69.42	\$71.50	\$73.65
0001 BG00	Electronic Meeting Technographer	HR	\$59.90	\$61.70	\$63.55	\$65.45	\$67.42	\$69.44
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$169.00	\$174.07	\$179.29	\$184.67	\$190.21	\$195.92
0001 BI00	Facilitator	HR	\$114.94	\$118.39	\$121.94	\$125.60	\$129.37	\$133.25
0001 BJ00	Financial Analyst – IT	HR	\$87.54	\$90.17	\$92.87	\$95.66	\$98.53	\$101.48
0001 BK01	Functional Analyst – Level I	HR	\$95.80	\$98.67	\$101.63	\$104.68	\$107.82	\$111.06
0001 BK02	Functional Analyst – Level II	HR	\$135.45	\$139.51	\$143.70	\$148.01	\$152.45	\$157.02
0001 BL01	General Clerk – Level I	HR	\$32.25	\$33.22	\$34.21	\$35.24	\$36.30	\$37.39
0001 BL02	General Clerk – Level II	HR	\$34.50	\$35.54	\$36.60	\$37.70	\$38.83	\$39.99

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$40.93	\$42.16	\$43.42	\$44.73	\$46.07	\$47.45
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$101.75	\$104.80	\$107.95	\$111.18	\$114.52	\$117.96
0001 BN00	Graphical User Interface Designer	HR	\$86.37	\$88.96	\$91.63	\$94.38	\$97.21	\$100.13
0001 BO00	Graphics Specialist	HR	\$70.47	\$72.58	\$74.76	\$77.00	\$79.31	\$81.69
0001 BP00	Hardware Draftsman	HR	\$57.86	\$59.60	\$61.38	\$63.23	\$65.12	\$67.08
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.37	\$61.15	\$62.99	\$64.88	\$66.82	\$68.83
0001 BQ02	Hardware Installation Technician – Level II	HR	\$72.39	\$74.56	\$76.80	\$79.10	\$81.48	\$83.92
0001 BR00	Hardware Specialist – Information Technology	HR	\$77.87	\$80.21	\$82.61	\$85.09	\$87.64	\$90.27
0001 BS00	Help Desk Manager	HR	\$91.75	\$94.50	\$97.34	\$100.26	\$103.27	\$106.36
0001 BT00	Help Desk Specialist	HR	\$66.87	\$68.88	\$70.94	\$73.07	\$75.26	\$77.52
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$71.00	\$73.13	\$75.32	\$77.58	\$79.91	\$82.31
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.96
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$84.86	\$87.41	\$90.03	\$92.73	\$95.51	\$98.38
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$129.95	\$133.85	\$137.86	\$142.00	\$146.26	\$150.65
0001 BW01	Information Engineer – Level I	HR	\$110.79	\$114.11	\$117.54	\$121.06	\$124.70	\$128.44
0001 BW02	Information Engineer – Level II	HR	\$101.45	\$104.49	\$107.63	\$110.86	\$114.18	\$117.61
0001 BX00	Information Resource Management Analyst	HR	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0001 BY00	Information Systems Training Specialist	HR	\$67.58	\$69.61	\$71.70	\$73.85	\$76.06	\$78.34
0001 BZ00	IT Policy/Legislative Specialist	HR	\$134.38	\$138.41	\$142.56	\$146.84	\$151.25	\$155.78
0001 CA00	IT Strategic/Capital Planner	HR	\$118.80	\$122.36	\$126.03	\$129.82	\$133.71	\$137.72
0001 CB00	Knowledge Management Specialist	HR	\$136.23	\$140.32	\$144.53	\$148.86	\$153.33	\$157.93
0001 CC00	Librarian	HR	\$57.48	\$59.20	\$60.98	\$62.81	\$64.69	\$66.64
0001 CD00	Librarian Technician	HR	\$46.82	\$48.22	\$49.67	\$51.16	\$52.70	\$54.28
0001 CE00	Medical Billing/Account Management Specialist	HR	\$51.39	\$52.93	\$54.52	\$56.16	\$57.84	\$59.58
0001 CF00	Modeling and Simulation Specialist	HR	\$102.44	\$105.51	\$108.68	\$111.94	\$115.30	\$118.76
0001 CG00	Network Administrator	HR	\$87.93	\$90.57	\$93.28	\$96.08	\$98.97	\$101.93
0001 CH00	Network Draftsman	HR	\$66.43	\$68.42	\$70.48	\$72.59	\$74.77	\$77.01
0001 CI01	Network Installation Technician – Level I	HR	\$59.94	\$61.74	\$63.59	\$65.50	\$67.46	\$69.49
0001 CI02	Network Installation Technician – Level II	HR	\$70.53	\$72.65	\$74.83	\$77.07	\$79.38	\$81.76
0001 CJ00	Network Support Technician	HR	\$57.90	\$59.64	\$61.43	\$63.27	\$65.17	\$67.12

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$107.08	\$110.29	\$113.60	\$117.01	\$120.52	\$124.14
0001 CL00	Procurement Product Specialist	HR	\$75.59	\$77.86	\$80.19	\$82.60	\$85.08	\$87.63
0001 CM00	Program Administration Specialist	HR	\$68.60	\$70.66	\$72.78	\$74.96	\$77.21	\$79.53
0001 CN00	Program Analyst	HR	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18	\$103.19
0001 CO00	Program Manager	HR	\$167.68	\$172.71	\$177.89	\$183.23	\$188.73	\$194.39
0001 CP00	Project Control Specialist	HR	\$90.98	\$93.71	\$96.52	\$99.42	\$102.40	\$105.47
0001 CQ00	Project Leader	HR	\$116.62	\$120.12	\$123.72	\$127.43	\$131.26	\$135.19
0001 CR01	Project Manager – Level I	HR	\$112.59	\$115.97	\$119.45	\$123.03	\$126.72	\$130.52
0001 CR02	Project Manager – Level II	HR	\$134.64	\$138.68	\$142.84	\$147.12	\$151.54	\$156.08
0001 CR03	Project Manager – Level III	HR	\$159.75	\$164.54	\$169.48	\$174.56	\$179.80	\$185.19
0001 CS00	Public Health Analyst	HR	\$89.07	\$91.74	\$94.49	\$97.33	\$100.25	\$103.26
0001 CT00	Quality Assurance Analyst	HR	\$82.56	\$85.04	\$87.59	\$90.22	\$92.92	\$95.71
0001 CU00	Quality Assurance Manager	HR	\$119.37	\$122.95	\$126.64	\$130.44	\$134.35	\$138.38
0001 CV00	Quality Assurance Specialist	HR	\$92.44	\$95.21	\$98.07	\$101.01	\$104.04	\$107.16
0001 CW00	Records Management Specialist	HR	\$77.09	\$79.40	\$81.78	\$84.24	\$86.77	\$89.37
0001 CX00	Scanner Operator	HR	\$41.58	\$42.83	\$44.11	\$45.44	\$46.80	\$48.20
0001 CY00	Scientific Data Analyst	HR	\$69.54	\$71.63	\$73.77	\$75.99	\$78.27	\$80.62
0001 CZ01	Subject Matter Expert – Level I	HR	\$136.94	\$141.05	\$145.28	\$149.64	\$154.13	\$158.75
0001 CZ02	Subject Matter Expert – Level II	HR	\$173.71	\$178.92	\$184.29	\$189.82	\$195.51	\$201.38
0001 CZ03	Subject Matter Expert – Level III	HR	\$225.00	\$231.75	\$238.70	\$245.86	\$253.24	\$260.84
0001 DA01	System Administrator – Level I	HR	\$79.16	\$81.53	\$83.98	\$86.50	\$89.10	\$91.77
0001 DA02	System Administrator – Level II	HR	\$97.23	\$100.15	\$103.15	\$106.25	\$109.43	\$112.72
0001 DA03	System Administrator – Level III	HR	\$115.09	\$118.54	\$122.10	\$125.76	\$129.53	\$133.42
0001 DB01	Systems Architect – Level I	HR	\$130.15	\$134.05	\$138.08	\$142.22	\$146.48	\$150.88
0001 DB02	Systems Architect – Level II	HR	\$156.62	\$161.32	\$166.16	\$171.14	\$176.28	\$181.57
0001 DC01	Systems Engineer – Level I	HR	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.12
0001 DC02	Systems Engineer – Level II	HR	\$96.03	\$98.91	\$101.88	\$104.93	\$108.08	\$111.33
0001 DC03	Systems Engineer – Level III	HR	\$116.74	\$120.24	\$123.85	\$127.56	\$131.39	\$135.33
0001 DD00	System Operator	HR	\$71.35	\$73.49	\$75.70	\$77.97	\$80.31	\$82.71
0001 DE00	System Programmer	HR	\$107.45	\$110.67	\$113.99	\$117.41	\$120.94	\$124.56

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$59.89	\$61.69	\$63.54	\$65.44	\$67.41	\$69.43
0001 DF02	Technical Writer/Editor – Level II	HR	\$74.39	\$76.62	\$78.92	\$81.29	\$83.73	\$86.24
0001 DF03	Technical Writer/Editor – Level III	HR	\$92.55	\$95.33	\$98.19	\$101.13	\$104.17	\$107.29
0001 DG01	Telecommunications Engineer – Level I	HR	\$84.32	\$86.85	\$89.46	\$92.14	\$94.90	\$97.75
0001 DG02	Telecommunications Engineer - Level II	HR	\$102.56	\$105.64	\$108.81	\$112.07	\$115.43	\$118.90
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.50	\$76.74	\$79.04	\$81.41	\$83.85	\$86.37
0001 DH02	Telecommunications Specialist - Level II	HR	\$91.92	\$94.68	\$97.52	\$100.44	\$103.46	\$106.56
0001 DI00	Test Engineer	HR	\$96.20	\$99.09	\$102.06	\$105.12	\$108.27	\$111.52
0001 DJ00	Training Manager	HR	\$103.06	\$106.15	\$109.34	\$112.62	\$115.99	\$119.47
0001 DK01	Training Specialist – Level I	HR	\$68.97	\$71.04	\$73.17	\$75.37	\$77.63	\$79.96
0001 DK02	Training Specialist – Level II	HR	\$84.28	\$86.81	\$89.41	\$92.10	\$94.86	\$97.70
0001 DL00	Web Content Administrator	HR	\$75.45	\$77.71	\$80.04	\$82.45	\$84.92	\$87.47
0001 DM00	Web Designer	HR	\$85.36	\$87.92	\$90.56	\$93.28	\$96.07	\$98.96
0001 DN00	Web Project Manager	HR	\$106.99	\$110.20	\$113.51	\$116.91	\$120.42	\$124.03
0001 DO00	Web Software Developer	HR	\$87.52	\$90.15	\$92.85	\$95.64	\$98.50	\$101.46
0001 DP00	Webmaster	HR	\$90.12	\$92.82	\$95.61	\$98.48	\$101.43	\$104.47
0001 DQ00	Wide Area Network Administrator	HR	\$71.41	\$73.55	\$75.76	\$78.03	\$80.37	\$82.78

ITEM	DESCRIPTION	U/M	Contract Year					
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	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$37.46	\$38.58	\$39.74	\$40.93	\$42.16	\$43.43
0002 AA02	Administrative Assistant – Level II	HR	\$46.43	\$47.82	\$49.26	\$50.74	\$52.26	\$53.83
0002 AB01	Application Engineer – Level I	HR	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51
0002 AB02	Application Engineer – Level II	HR	\$117.64	\$121.17	\$124.80	\$128.55	\$132.40	\$136.38
0002 AC01	Application Programmer – Level I	HR	\$81.00	\$83.43	\$85.93	\$88.51	\$91.17	\$93.90
0002 AC02	Application Programmer – Level II	HR	\$98.99	\$101.96	\$105.02	\$108.17	\$111.41	\$114.76
0002 AC03	Applications Programmer – Level III	HR	\$125.24	\$129.00	\$132.87	\$136.85	\$140.96	\$145.19
0002 AD00	Application Systems Analyst	HR	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08
0002 AE00	Biostatistician	HR	\$93.49	\$96.29	\$99.18	\$102.16	\$105.22	\$108.38
0002 AF01	Business Analyst – Level I	HR	\$68.73	\$70.79	\$72.92	\$75.10	\$77.36	\$79.68
0002 AF02	Business Analyst – Level II	HR	\$84.23	\$86.76	\$89.36	\$92.04	\$94.80	\$97.65
0002 AF03	Business Analyst – Level III	HR	\$121.94	\$125.60	\$129.37	\$133.25	\$137.24	\$141.36
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$91.21	\$93.95	\$96.76	\$99.67	\$102.66	\$105.74
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.26	\$113.57	\$116.97	\$120.48	\$124.10	\$127.82
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$129.10	\$132.97	\$136.96	\$141.07	\$145.30	\$149.66
0002 AH00	Chief Information Security Officer	HR	\$148.68	\$153.14	\$157.73	\$162.47	\$167.34	\$172.36
0002 AI00	Communications Hardware Specialist	HR	\$70.61	\$72.73	\$74.91	\$77.16	\$79.47	\$81.86
0002 AJ00	Communications Network Manager	HR	\$108.60	\$111.86	\$115.21	\$118.67	\$122.23	\$125.90
0002 AK00	Communications Software Specialist	HR	\$75.70	\$77.97	\$80.31	\$82.72	\$85.20	\$87.76
0002 AL00	Communications Specialist	HR	\$91.57	\$94.32	\$97.15	\$100.06	\$103.06	\$106.15
0002 AM00	Computer Data Librarian	HR	\$30.52	\$31.44	\$32.38	\$33.35	\$34.35	\$35.38
0002 AN00	Computer Scientist	HR	\$119.24	\$122.82	\$126.50	\$130.30	\$134.21	\$138.23
0002 AO01	Computer Security System Specialist – Level I	HR	\$90.57	\$93.29	\$96.09	\$98.97	\$101.94	\$105.00
0002 AO02	Computer Security System Specialist – Level II	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84
0002 AO03	Computer Security System Specialist – Level III	HR	\$107.55	\$110.78	\$114.10	\$117.52	\$121.05	\$124.68
0002 AP01	Computer Systems Analyst – Level I	HR	\$70.35	\$72.46	\$74.63	\$76.87	\$79.18	\$81.55
0002 AP02	Computer Systems Analyst – Level II	HR	\$84.88	\$87.43	\$90.05	\$92.75	\$95.53	\$98.40
0002 AP03	Computer Systems Analyst – Level III	HR	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75
0002 AQ00	Configuration Management Specialist	HR	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41	\$70.46
0002 AR01	Cost Analyst – Level I	HR	\$66.42	\$68.41	\$70.46	\$72.58	\$74.76	\$77.00

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0002 AR02	Cost Analyst – Level II	HR	\$105.69	\$108.86	\$112.13	\$115.49	\$118.96	\$122.52
0002 AS00	Data Entry Clerk	HR	\$31.26	\$32.20	\$33.16	\$34.16	\$35.18	\$36.24
0002 AT00	Data Security Specialist	HR	\$95.21	\$98.07	\$101.01	\$104.04	\$107.16	\$110.37
0002 AU00	Data Standardization Specialist	HR	\$70.85	\$72.98	\$75.16	\$77.42	\$79.74	\$82.13
0002 AV00	Database Administrator	HR	\$107.06	\$110.27	\$113.58	\$116.99	\$120.50	\$124.11
0002 AW01	Database Management Specialist – Level I	HR	\$81.25	\$83.69	\$86.20	\$88.78	\$91.45	\$94.19
0002 AW02	Database Management Specialist – Level II	HR	\$99.94	\$102.94	\$106.03	\$109.21	\$112.48	\$115.86
0002 AW03	Database Management Specialist – Level III	HR	\$127.30	\$131.12	\$135.05	\$139.10	\$143.28	\$147.58
0002 AX01	Database Specialist – Level I	HR	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46	\$89.06
0002 AX02	Database Specialist – Level II	HR	\$94.68	\$97.52	\$100.45	\$103.46	\$106.56	\$109.76
0002 AX03	Database Specialist – Level III	HR	\$112.00	\$115.36	\$118.82	\$122.39	\$126.06	\$129.84
0002 AY00	Data Warehousing Administrator	HR	\$96.71	\$99.61	\$102.60	\$105.68	\$108.85	\$112.11
0002 AZ00	Data Warehouse Analyst	HR	\$94.71	\$97.55	\$100.48	\$103.49	\$106.60	\$109.79
0002 BA00	Data Warehouse Programmer	HR	\$93.03	\$95.82	\$98.70	\$101.66	\$104.71	\$107.85
0002 BB00	Disaster Recovery Specialist	HR	\$103.66	\$106.77	\$109.97	\$113.27	\$116.67	\$120.17
0002 BC01	Document Control Specialist – Level I	HR	\$56.16	\$57.84	\$59.58	\$61.37	\$63.21	\$65.10
0002 BC02	Document Control Specialist - Level II	HR	\$61.78	\$63.63	\$65.54	\$67.51	\$69.53	\$71.62
0002 BC03	Document Control Specialist – Level III	HR	\$67.96	\$70.00	\$72.10	\$74.26	\$76.49	\$78.78
0002 BD01	Document Support Specialist – Level I	HR	\$46.12	\$47.50	\$48.93	\$50.40	\$51.91	\$53.47
0002 BD02	Document Support Specialist – Level II	HR	\$56.54	\$58.24	\$59.98	\$61.78	\$63.64	\$65.55
0002 BE00	Duplicating Machine Operator	HR	\$34.92	\$35.97	\$37.05	\$38.16	\$39.30	\$40.48
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$58.53	\$60.29	\$62.09	\$63.96	\$65.88	\$67.85
0002 BG00	Electronic Meeting Technographer	HR	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79	\$63.64
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$164.00	\$168.92	\$173.99	\$179.21	\$184.58	\$190.12
0002 BI00	Facilitator	HR	\$109.94	\$113.24	\$116.64	\$120.13	\$123.74	\$127.45
0002 BJ00	Financial Analyst – IT	HR	\$82.54	\$85.02	\$87.57	\$90.19	\$92.90	\$95.69
0002 BK01	Functional Analyst – Level I	HR	\$90.80	\$93.52	\$96.33	\$99.22	\$102.20	\$105.26
0002 BK02	Functional Analyst – Level II	HR	\$130.45	\$134.36	\$138.39	\$142.55	\$146.82	\$151.23
0002 BL01	General Clerk – Level I	HR	\$27.25	\$28.07	\$28.91	\$29.78	\$30.67	\$31.59
0002 BL02	General Clerk – Level II	HR	\$29.50	\$30.39	\$31.30	\$32.24	\$33.20	\$34.20



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$35.93	\$37.01	\$38.12	\$39.26	\$40.44	\$41.65
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$96.75	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16
0002 BN00	Graphical User Interface Designer	HR	\$81.37	\$83.81	\$86.33	\$88.92	\$91.58	\$94.33
0002 BO00	Graphics Specialist	HR	\$65.47	\$67.43	\$69.46	\$71.54	\$73.69	\$75.90
0002 BP00	Hardware Draftsman	HR	\$52.86	\$54.45	\$56.08	\$57.76	\$59.49	\$61.28
0002 BQ01	Hardware Installation Technician – Level I	HR	\$54.37	\$56.00	\$57.68	\$59.41	\$61.19	\$63.03
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.39	\$69.41	\$71.49	\$73.64	\$75.85	\$78.12
0002 BR00	Hardware Specialist – Information Technology	HR	\$72.87	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48
0002 BS00	Help Desk Manager	HR	\$86.75	\$89.35	\$92.03	\$94.79	\$97.64	\$100.57
0002 BT00	Help Desk Specialist	HR	\$61.87	\$63.73	\$65.64	\$67.61	\$69.64	\$71.72
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$72.60	\$74.78	\$77.02	\$79.33	\$81.71	\$84.16
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.86	\$82.26	\$84.72	\$87.27	\$89.88	\$92.58
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.95	\$128.70	\$132.56	\$136.54	\$140.63	\$144.85
0002 BW01	Information Engineer – Level I	HR	\$105.79	\$108.96	\$112.23	\$115.60	\$119.07	\$122.64
0002 BW02	Information Engineer – Level II	HR	\$96.45	\$99.34	\$102.32	\$105.39	\$108.56	\$111.81
0002 BX00	Information Resource Management Analyst	HR	\$91.40	\$94.14	\$96.97	\$99.88	\$102.87	\$105.96
0002 BY00	Information Systems Training Specialist	HR	\$62.58	\$64.46	\$66.39	\$68.38	\$70.43	\$72.55
0002 BZ00	IT Policy/Legislative Specialist	HR	\$129.38	\$133.26	\$137.26	\$141.38	\$145.62	\$149.99
0002 CA00	IT Strategic/Capital Planner	HR	\$113.80	\$117.21	\$120.73	\$124.35	\$128.08	\$131.93
0002 CB00	Knowledge Management Specialist	HR	\$131.23	\$135.17	\$139.22	\$143.40	\$147.70	\$152.13
0002 CC00	Librarian	HR	\$52.48	\$54.05	\$55.68	\$57.35	\$59.07	\$60.84
0002 CD00	Librarian Technician	HR	\$41.82	\$43.07	\$44.37	\$45.70	\$47.07	\$48.48
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.39	\$47.78	\$49.22	\$50.69	\$52.21	\$53.78
0002 CF00	Modeling and Simulation Specialist	HR	\$97.44	\$100.36	\$103.37	\$106.48	\$109.67	\$112.96
0002 CG00	Network Administrator	HR	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14
0002 CH00	Network Draftsman	HR	\$61.43	\$63.27	\$65.17	\$67.13	\$69.14	\$71.21
0002 CI01	Network Installation Technician – Level I	HR	\$54.94	\$56.59	\$58.29	\$60.03	\$61.84	\$63.69
0002 CI02	Network Installation Technician – Level II	HR	\$65.53	\$67.50	\$69.52	\$71.61	\$73.75	\$75.97
0002 CJ00	Network Support Technician	HR	\$52.90	\$54.49	\$56.12	\$57.81	\$59.54	\$61.33

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$102.08	\$105.14	\$108.30	\$111.55	\$114.89	\$118.34
0002 CL00	Procurement Product Specialist	HR	\$70.59	\$72.71	\$74.89	\$77.14	\$79.45	\$81.83
0002 CM00	Program Administration Specialist	HR	\$63.60	\$65.51	\$67.47	\$69.50	\$71.58	\$73.73
0002 CN00	Program Analyst	HR	\$84.01	\$86.53	\$89.13	\$91.80	\$94.55	\$97.39
0002 CO00	Program Manager	HR	\$162.68	\$167.56	\$172.59	\$177.76	\$183.10	\$188.59
0002 CP00	Project Control Specialist	HR	\$85.98	\$88.56	\$91.22	\$93.95	\$96.77	\$99.67
0002 CQ00	Project Leader	HR	\$111.62	\$114.97	\$118.42	\$121.97	\$125.63	\$129.40
0002 CR01	Project Manager – Level I	HR	\$107.59	\$110.82	\$114.14	\$117.57	\$121.09	\$124.73
0002 CR02	Project Manager – Level II	HR	\$129.64	\$133.53	\$137.54	\$141.66	\$145.91	\$150.29
0002 CR03	Project Manager – Level III	HR	\$154.75	\$159.39	\$164.17	\$169.10	\$174.17	\$179.40
0002 CS00	Public Health Analyst	HR	\$84.07	\$86.59	\$89.19	\$91.87	\$94.62	\$97.46
0002 CT00	Quality Assurance Analyst	HR	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.91
0002 CU00	Quality Assurance Manager	HR	\$114.37	\$117.80	\$121.34	\$124.98	\$128.72	\$132.59
0002 CV00	Quality Assurance Specialist	HR	\$87.44	\$90.06	\$92.77	\$95.55	\$98.41	\$101.37
0002 CW00	Records Management Specialist	HR	\$72.09	\$74.25	\$76.48	\$78.77	\$81.14	\$83.57
0002 CX00	Scanner Operator	HR	\$36.58	\$37.68	\$38.81	\$39.97	\$41.17	\$42.41
0002 CY00	Scientific Data Analyst	HR	\$64.54	\$66.48	\$68.47	\$70.52	\$72.64	\$74.82
0002 CZ01	Subject Matter Expert – Level I	HR	\$131.94	\$135.90	\$139.98	\$144.17	\$148.50	\$152.95
0002 CZ02	Subject Matter Expert – Level II	HR	\$168.71	\$173.77	\$178.98	\$184.35	\$189.88	\$195.58
0002 CZ03	Subject Matter Expert – Level III	HR	\$220.00	\$226.60	\$233.40	\$240.40	\$247.61	\$255.04
0002 DA01	System Administrator – Level I	HR	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47	\$85.97
0002 DA02	System Administrator – Level II	HR	\$92.23	\$95.00	\$97.85	\$100.78	\$103.81	\$106.92
0002 DA03	System Administrator – Level III	HR	\$110.09	\$113.39	\$116.79	\$120.30	\$123.91	\$127.62
0002 DB01	Systems Architect – Level I	HR	\$125.15	\$128.90	\$132.77	\$136.75	\$140.86	\$145.08
0002 DB02	Systems Architect – Level II	HR	\$151.62	\$156.17	\$160.85	\$165.68	\$170.65	\$175.77
0002 DC01	Systems Engineer – Level I	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32
0002 DC02	Systems Engineer – Level II	HR	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46	\$105.53
0002 DC03	Systems Engineer – Level III	HR	\$111.74	\$115.09	\$118.54	\$122.10	\$125.76	\$129.54
0002 DD00	System Operator	HR	\$66.35	\$68.34	\$70.39	\$72.50	\$74.68	\$76.92
0002 DE00	System Programmer	HR	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.89	\$56.54	\$58.23	\$59.98	\$61.78	\$63.63
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.39	\$71.47	\$73.62	\$75.82	\$78.10	\$80.44
0002 DF03	Technical Writer/Editor – Level III	HR	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49
0002 DG01	Telecommunications Engineer – Level I	HR	\$79.32	\$81.70	\$84.15	\$86.68	\$89.28	\$91.95
0002 DG02	Telecommunications Engineer - Level II	HR	\$97.56	\$100.49	\$103.50	\$106.61	\$109.80	\$113.10
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.50	\$71.59	\$73.73	\$75.94	\$78.22	\$80.57
0002 DH02	Telecommunications Specialist - Level II	HR	\$86.92	\$89.53	\$92.21	\$94.98	\$97.83	\$100.76
0002 DI00	Test Engineer	HR	\$91.20	\$93.94	\$96.75	\$99.66	\$102.65	\$105.73
0002 DJ00	Training Manager	HR	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37	\$113.68
0002 DK01	Training Specialist – Level I	HR	\$63.97	\$65.89	\$67.87	\$69.90	\$72.00	\$74.16
0002 DK02	Training Specialist – Level II	HR	\$79.28	\$81.66	\$84.11	\$86.63	\$89.23	\$91.91
0002 DL00	Web Content Administrator	HR	\$70.45	\$72.56	\$74.74	\$76.98	\$79.29	\$81.67
0002 DM00	Web Designer	HR	\$80.36	\$82.77	\$85.25	\$87.81	\$90.45	\$93.16
0002 DN00	Web Project Manager	HR	\$101.99	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23
0002 DO00	Web Software Developer	HR	\$82.52	\$85.00	\$87.55	\$90.17	\$92.88	\$95.66
0002 DP00	Webmaster	HR	\$85.12	\$87.67	\$90.30	\$93.01	\$95.80	\$98.68
0002 DQ00	Wide Area Network Administrator	HR	\$66.41	\$68.40	\$70.45	\$72.57	\$74.75	\$76.99